

## **MANAGEMENT COMMITTEE**

### **REGULATION**

The Management Committee is regulated in [Article 16 of the Regulations of the Board](#).

### **POWERS**

The Management Committee shall prepare and follow up decisions in the management of the Company, regarding strategy, budget, finance and personnel, and shall draw up business plans and oversee their implementation, defining the Company's position in respect of its subsidiaries on these matters. It shall also design and implement an adequate, effective financial reporting internal control system, which will be submitted to the Board for approval, subject to a favourable report by the Audit and Compliance Committee.

### **COMPOSITION**

- Antonio Hernández Callejas - Chairman
- Pablo Albendea Solís - Member
- Guy Callejon - Member
- Bastiaan De Zeeuw - Member
- Félix Hernández Callejas - Member
- Rafael López Relimpio - Member
- Xavier Riescher - Member
- Miguel Ángel Pérez Álvarez - Secretary